



**RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY**  
**KIRUMAMPAKKAM, PUDUCHERRY-607403.**  
**(Approved by AICTE and Affiliated to Pondicherry University)**

**Women's Harassment Redressal Committee**

# **Academic year**

# **2020-2021**



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**Women's Harassment Redressal Committee**

*The institution adopts the following for redressal of student grievances including sexual harassment cases.*

**Policy:**

1. The institution adopts the following mechanism for redressal of students' grievances, including sexual harassment.
2. Implementation of guidelines of statutory/regulatory bodies.
3. Creating awareness and implementation of policies with zero tolerance.
4. Mechanism for submission of online/offline students' grievances.
5. Timely redressal of grievances through appropriate committees.
6. The Institute follows the Guidelines provided by AICTE.

Year	Particular	Cases Reported	Cases Redressed
2020-2021	Harassment	Nil	Nil



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**(ISO 9001:2015)**

**Constitutional of Women's Harassment Redressal Committee**



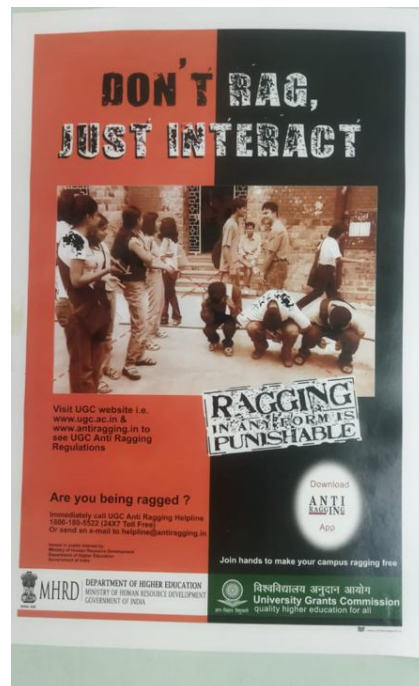
**Constitutional of Women's Harassment Redressal Committee**

Sl. No	Name	Designation	Committee Members	Concact no	Email.id
1.	Dr Renuka devi	Professor/Physics	Presiding Officer	9443648280	renuakshaya@gmail.com
2.	Dr E.Pramila	Principal-MTPG & RIHS, Jipmer	NGO Member	9443484027	Pramila2004@yahoo.co.uk
3.	Mr K.Balajanagaraman	Directorof Phy.Edn	Member	9443535258	Krishnan1978@gmail.com
4.	Mrs Sundari .I	Asst.Professor (Sl.Grade)/EEE	Member	9994067341	sunharsan@gmail.com
5.	Dr. Rameshe .B	Assoc.Professor (Sl.Grade) /Physics	Member	9994443449	rameshemthi@gmail.com
6.	Dr. Geetha .P	Assoc.Professor/ Chemistry	Member	9794176287	pgeedan@gmail.com



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Ragging Poster



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Download  
**ANTI RAGGING**  
App

**SAY NO TO RAGGING**

**YES TO JOYFUL CAMPUS**


**What is Ragging?**  
Any Act Resulting in:


- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

**A STUDENT INDULGING IN RAGGING CAN BE:**

- Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawing Scholarship/Fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- Collective punishment : when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.

Immediately call  
**UGC Anti-Ragging Helpline**  
1800-180-5522 (24X7 toll free)  
or send an e-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)

 **MHRD** | DEPARTMENT OF HIGHER EDUCATION  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
GOVERNMENT OF INDIA

 विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**  
quality higher education for all



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**Women's Harassment Redressal Committee**  
**Women's Day celebration on 08.3.2021**

## **Agenda**

1.00 pm–1.15 pm Opening Ceremony Women's Day celebration by  
Lighting of a candle.

1.15 pm -1.30 pm Welcome Address by our beloved Principal  
Dr. Vijayakrishna Rapaka.

1.30 pm -1.45 pm Invite a prominent female speaker.

1.45 pm-2.30 pm Topic:1 the awareness of the breast feeding to child and  
Awareness of women empowerment by Dr. Rupal Samal.

2.30 pm -3.15 pm Topic:2 Discussion of gender equality has been discussed  
by HR Executive G Abinaya,

3.15 pm-3.30 pm Refreshment Break

3.30 pm –3.35 pm Valedictory Function

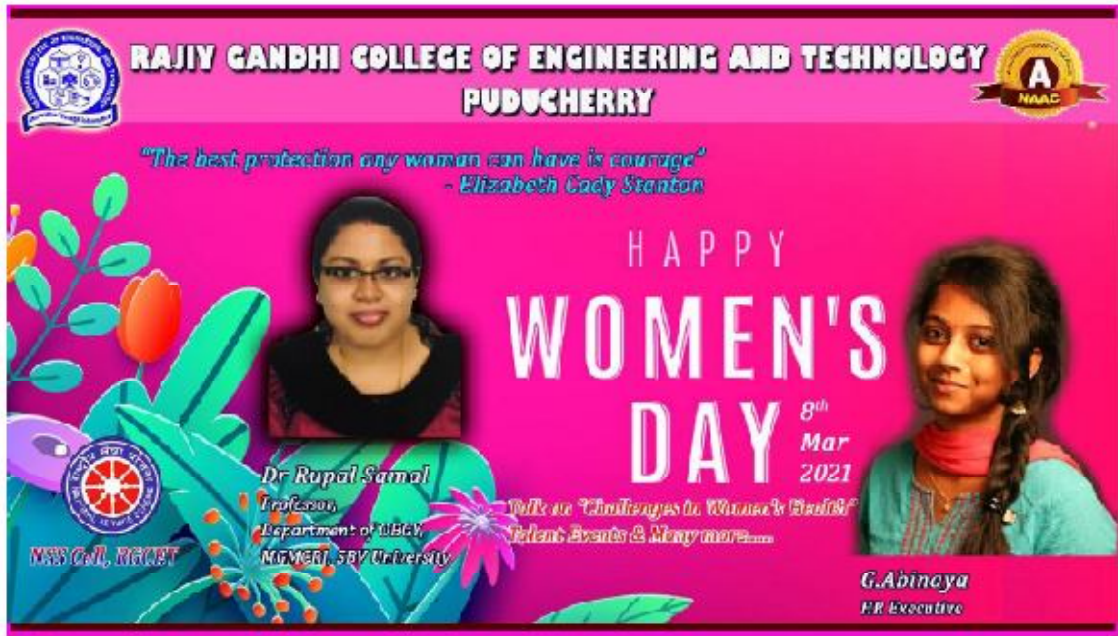
3.35 pm–4.00 pm certificates. distribution Recognition of outstanding  
women in the community.

4.00. pm – 4.10 pm Vote of Thank by WHRC by Presiding officer  
Dr. K. B. Renukadevi



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**8<sup>TH</sup> MARCH WOMENS DAY CELEBRATION 2021 PHOTOS AND INVITAION**



**Women's day celebration Report (8<sup>th</sup> March 2021)**





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Respected chief guest Dr. Rupal Samal has given the awareness of the breast feeding to child and Awareness of women empowerment. Chief Guest motivated the students in innovative manner to get success in their life. And the importance of women's education in future has been discussed. Discussion of gender equality has been discussed by HR Executive G Abinaya, and the traditional value of women and their dressing cultures has been discussed in the arena. The Feedback from the students has been collected.

*K. B. Venkatesh*

**Presiding officer**

**WHRC**

THE PRINCIPAL



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Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,

Pondicherry-607403.

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year 2020-2021.

Number of complaints received in a year	Nil
Number of complaints disposed of in a year	Nil
Number of cases pending as on 2020-2021 for more than 90 days	Nil
Nature of action taken by the employer	Nil
Number of awareness program me conducted to create awareness about sexual harassment at workplace from 2020-2021	Nil
Number of employees attended such sessions conducted to create awareness about sexual harassment at workplace from 2020-2021	Nil
Program Event women's day celebration	1

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,

*K. B. Renuka Devi*

Dr.K.B.RENUKADEVI

[Presiding Officer]

Date:09.06.21